



Flagstaff County is recruiting for the full-time position of:

Lead Heavy Equipment Operator / Truck Driver

Why Work With Us: At Flagstaff County; we're committed to building a stronger, vibrant, and sustainable community. We actively engage with local communities, businesses, and government bodies, ensuring transparent financial management and promoting environmental sustainability.

Flagstaff County's Vision and Principles:

Vision: At Flagstaff County, we envision a vibrant and sustainable regional community that preserves our rural essence and enhances the quality of life for all residents.

Principles: Our Council has established three fundamental principles that guide our actions and decision-making: **collaboration, fiscal leadership & environmental responsibility.**

Flagstaff County is unwavering in our dedication to these principles, and they form the foundation of our work. Join our team and contribute to the betterment of our community while upholding these core values.

Interested candidates are encouraged to submit their resume along with a cover letter by email to:

Contact:

Human Resource Department
Email: Human.Resources@flagstaff.ab.ca
Direct: (780) 384-4100

For the full job description please visit: www.flagstaff.ab.ca

Position Overview: Join our dynamic team dedicated to enhancing community infrastructure and safety. We're seeking a skilled Lead Heavy Equipment Operator to make a substantial impact in our Municipal Services department. Reporting to the Field Coordinator, you'll efficiently operate heavy equipment as well as various trucks and trailer combinations for hauling gravel or equipment, and provide essential staff training and supervision.

Key Responsibilities:

- Operate equipment for road recovery, dust suppressant, gravel, and arterial road maintenance.
- Assist in winter snow plowing, sanding, water pumping, and culvert maintenance.
- Report and assist in repairing damaged signs, culverts, road surfaces, and dispose of debris.
- Report view obstructions like brush and weeds.
- Maintain and clean equipment and vehicles.
- Inspect and service equipment daily before operation.
- Manage inventory for equipment and vehicles, including tools, parts, and fuel.
- Assist in training staff on equipment operation, road issue identification and repair, and supervise assigned work.
- Ensure compliance with County policies, Health and Safety program, and HR guidelines.

Qualifications:

- A minimum of two to three (2-3) years of related experience in operating a grader, other heavy equipment and multi axle trucks.
- Valid class 1 driver's license or valid class 3 driver's license with air endorsement.
- Ability to train and supervise staff.
- Ability to establish and maintain effective working relationships in the course of work, including the ability to work cooperatively in a team environment as well as independently.
- Flexibility and adaptability to be able to work in a wide range of conditions and perform a variety of tasks.

Position Type:	Permanent Full-time
Hours of Work:	Monday to Friday 8-10 hrs/day (Guaranteed 176hrs/month)
Salary Range:	\$37.16/hour to \$45.70/hour
Closing Date:	Until a suitable candidate is selected