



website: [www.thorhildcounty.com](http://www.thorhildcounty.com)

**Manager of Public Works**  
Term-Permanent

The County is seeking applications for the position of Manager of Public Works. This position reports directly to the Director of Infrastructure Services. Duties and responsibilities include but are not limited to the following:

- Direct and supervise of all construction, planning and operational activities;
- Develop, implement, and administer departmental performance objectives, policies, processes, capital projects and priorities;
- Identify resource needs and make recommendations for improvement;
- Identify and implement opportunities for improving service delivery methods and procedures;
- Provide extensive contact with the public;
- Assign work to subordinate personnel;
- Supervise subordinate personnel;
- Recommends hiring and termination of subordinate personnel;
- Ensuring adherence to the Thorhild County Health and Safety Program, Transportation Program and operational policies and procedures;
- Other related duties as determined by the Director of Infrastructure Services.

The ideal candidate will have the following qualifications:

- A minimum of 5 years municipal supervisory experience.
- Knowledge of all aspects of current road construction techniques.
- Extensive experience in leadership, strategic management, performance coaching, supervisory, and people skills necessary to positively communicate with the general, public, staff, and elected officials.
- Basic knowledge of Human Resource Policies.
- Experience in a unionized environment.
- Excellent communication, organizational and time management skills.
- Proficient in Word, PowerPoint, and Excel.
- Valid Class 1 driver's license would be an asset.
- Current Standard First Aid/CPR
- Successful candidate will be required to provide a Criminal Records Check, Fitness to Work Assessment, and Driver's Abstract.

The County offers a comprehensive benefit program. Salary to be determined based on applicant's level of education and experience. Current employees of Thorhild County fulfilling the requirements essential to this position shall be considered for this position. **Deadline to apply is noon, Friday, September 25<sup>th</sup>.**

For more information, or to apply, please contact:

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**Thank you to all applicants. Only those applicants selected for an interview will be contacted.**