

AMHSA Update

November 15, 2017

Event	Description
Updates	Results of Membership Survey Highlights
	<ul style="list-style-type: none"> • AMHSA received strong results for satisfaction of its products and services. • Many believe the training provided help to improve health and safety awareness. • Approximately 70% had utilized AMHSA’s online training. • Most respondents preferred a variety of learning methods ranging from classroom, online and on-site courses.
Updates	WCB Loss Control Highlights
	<ul style="list-style-type: none"> • 2017 premium rates in the municipal sector increased by over \$6M to approximately \$56M from \$50M. • Little variance in modified work medical eight claims and lost time claims between 2012 and 2016. • Frequency rates remained static between 2012 and 2016. • Severity rates increased slightly from 17 to 19.2 between 2014 and 2016. • Average cost per claim increased from 7,900 approximately 9,000 between 2014 and 2016. • Average severity of claims generally increased with age. • Most accidents are commonly attributed to bodily reaction and exertion and falls. • The part of the body that most often involve the injury was the back; and back injuries consistently count for twice as many entries as next body part trunk. • Sprains and strains consistently count for the vast majority in types or nature of injuries.
Updates	Classroom Courses
	<ul style="list-style-type: none"> • WHMIS 2015 training has more than quadrupled compared to 2016.
Updates	Online Courses
	<ul style="list-style-type: none"> • Approximately 21% increase in online participants compared to the same time last year. • 93% of the online Chainsaw Safety Courses were sales for non-municipal organizations.
Updates	Promotional Events
	<ul style="list-style-type: none"> • AMHSA is also proud to be sponsoring the 7th Annual Western Canada Emergency Service Leadership Seminar October 24-25, 2017, • The 16th Annual Health & Safety Conference & Trade Fair October 26-27, 2017 • AMHSA is proud to co-host RUSA’s 44th Annual Conference & Trade Show December 4-7, 2017, at the Sheraton Hotel in Red Deer.

	<ul style="list-style-type: none"> AMHSA will be conducting presentations at the Alberta Association of Community Peace Officers February 4-9, 2018, at the Fairmont Chateau Lake Louise
Initiative	Firefighters and Presumptive Cancer Costs
	<ul style="list-style-type: none"> AMHSA has been working with the WCB in an attempt to address the financial impact to municipalities on presumptive cancer deaths and firefighters. AMHSA is hoping that these costs could be distributed or dispersed more evenly to larger industry groups, thereby ensuring municipalities would a significant decreases in their WCB Premium rates in the savings of millions of dollars annually.
Initiative	PIR/COR
	<ul style="list-style-type: none"> Auditor Refresher Course - Free optional second day of training. AMHSA shared costs in the development of the new eCompliance audit tool with an estimated savings of about \$40,000. AMHSA has also shared its work with the Northwest Territories and the Yukon. AMHSA completed a new Excel Audit Tool.
Initiative	AMHSA PIR/COR Survey
	<ul style="list-style-type: none"> AMHSA completed a survey of its auditors and the results became the impetus for the following changes: <ul style="list-style-type: none"> Audit submission deadlines were extended from Nov 15 to Dec 1; Optional 3rd Day of training (free of charge) was added to the new audit tool; One instructor with extensive municipal experience was assigned the responsibility for delivering the new training; Audit tools would be offered in both in Excel format and an electronic eCompliance format; <ul style="list-style-type: none"> AMHSA continues to explore the certification process for an alternative to the COR and SECOR programs; AMHSA reviewed and revised its health and safety management systems, auditing, and audit refresher course; AMHSA has maintained its own COR program; New COR certified stickers are now available for AMHSA employers. They can be ordered online or through the Sherwood Park office – please call 1-800-267-9764 for more information.
Initiative	Fatalities
	<ul style="list-style-type: none"> AMHSA providing support to municipalities which have experienced fatalities. There were three fatalities that had an impact on the municipal sector this year. Two involved powered lawn mowers and the third involved the Ammonia release in an arena. AMHSA is considering the development of courses that will hopefully address the underlying causes of these horrific incidents.
Initiative	WCB Cost Reviews

	<ul style="list-style-type: none"> AMHSA is currently involved with the project to assist the WCB in addressing employers that are struggling with their WCB costs
Initiative	Legalization of Marijuana
	<ul style="list-style-type: none"> AMHSA has already supported the distribution of information related to legalization of marijuana. Topics include the cannabis act, medical marijuana, drug testing, the goal of drug testing, required or recommended policy content/changes.
Project	Sherwood Park Office Lease
	<ul style="list-style-type: none"> The Sherwood Park office is currently scheduled to move into a slightly larger office space which could accommodate a multipurpose meeting/training room. Presently AMHSA is still in the early negotiation stage of the new lease.
Project	Special Grant Applications
	<ul style="list-style-type: none"> AMHSA has been working diligently on its successful 2017 grant applications totaling \$80,000. <ul style="list-style-type: none"> \$10,000 – Fit for Duty seminar \$20,000 – Fit for Duty Firefighters training course \$50,000 – Mental Health for First Responders (online) AMHSA also submitted a number of new grant applications for consideration. The government’s decision on approvals is anticipated to be early 2018.
Project	AMHSA Portals (Free)
	<p>For a short period of time, AMHSA is offering to pay for portal development and access to its LMS system. This portal will allow municipalities to:</p> <ol style="list-style-type: none"> Create user accounts to store employees’ information including start dates, company IDs, driving credentials, as well as documents such as resumes and new hire forms. Upload historical training records for new and existing employees, including expiry dates and certificates. This is not limited to AMHSA training records. Records can be uploaded from any training service provider. Send training requirements by municipal role and location, allowing the applications to identify training gaps. Create and assign online courses based on identified needs. At the end of each month, each municipality will be invoiced only for completed courses. Access a central course library comprised of training programs developed by leading subject matter experts from across the country. Develop customized online forms and assessments for a variety of applications, including validating competencies, providing one-on-one coaching, and completing annual performance reviews. Set notifications to automatically warn employees and managers of expiring certificates.

Response	Occupational Health & Safety Review
	<ul style="list-style-type: none"> • Review of the Occupational Health & Safety Act Regulations and Codes was completed. • AMHSA contributed to the review process and is currently waiting the government's announcement of the outcome of the review process.
Response	WCB Review
	<ul style="list-style-type: none"> • AMHSA met with the other funded safety associations. It's response to the governments review of the WCB has essentially focused on expressing a willingness to work collaboratively with the government and the WCB. • Probably the most significant concern expressed by nearly all industries have been the desire to see surplus funds collected by the WCB returned to the respective industries. Currently these funds are being withheld until the impact of the changes made to the WCB (as a result of the review) can be fully analysed.
New Course	Incident Summary Command System (ICS) 100 – Online - Completed
	<ul style="list-style-type: none"> • AMHSA working closely with Alberta Emergency Management Agency to assist in the development and delivery of this form of training. • AMHSA is also working closely with Brad Ison Director, Stakeholder Relations and Learning Design Alberta Emergency Management Agency to consider adding this as an optional element in the Certificate of Recognition Program. • This course introduces ICS, describes it's history, features and principles as well as the organizational structure. It has been designed with input from instructional designers and subject matter experts from key emergency management personnel responsible for the development of Canada's original ICS standards. • Length: Approximately 1.5 hour online course.
New Course	Incident Summary Command System (ICS) 402 – Online - Completed
	<ul style="list-style-type: none"> • Designed as an ICS orientation for executives, municipal managers, administrators, and policymakers. Provides basic understanding of ICS, unified in the area command, and multi–agency coordination to those persons responsible for establishing or implementing policy, but who normally are not part of the on scene ICS organization. The course also covers responsibilities and information transfer between executives and incident commanders. • Length: Approximately 1.5 hour online course.
New Course	Incident Summary Command System (ICS) 200 – Online - Completed
	<ul style="list-style-type: none"> • Referred to as basic incident command systems that introduces how ICS is used to manage single resources and the management required for initial action incidents. The course builds upon ICS 100 and addresses more features and principles of the organizational structure. Course participants will be better prepared to function as initial incident commanders. • Length: Approximately 4 hour online course.

New Course	Incident Summary Command System (ICS) 200 – Blended - Completed <ul style="list-style-type: none"> • This is a unique four-hour online course plus a one-day workshop. The workshop will allow the participants to apply the principles of the ICS. • Length: Approximately 4 hour online course plus a one day workshop.
New Course	AMHSA’s Managers Role - Leadership for Safety Excellence (LSE) – Online - working <ul style="list-style-type: none"> • Anticipated completion December 2017. • This is a unique program that was to address the major elements of the leadership for safety excellence course for managers in an online format. As it approached its final review, a number of changes were required to ensure the training addressed the specific needs of managers.
New Course	Mental Health First-Aid (Two Day Classroom Course) - Completed <ul style="list-style-type: none"> • AMHSA offered two free courses as pilot projects; one in Calgary and one in Leduc. Both were extremely successful and well attended. • This training program has been integrated into AMHSA’s annual course offerings.
New Course	Incident Investigation Course – Root Causes – Online - Completed <ul style="list-style-type: none"> • City of Edmonton provided AMHSA with course criteria for root causes which will be included as an online course.
New Course	Asbestos and Mould Awareness Course – Classroom - Completed First Stage - completed <ul style="list-style-type: none"> • Participant’s manual was completed, which includes exercises, course evaluations, exams, etc. • PowerPoint’s were completed Second Stage - to be determined <ul style="list-style-type: none"> • Scheduled pilot training program for instructors will be early next year.
New Course	Tailgate and Crew Talk Meeting Essentials – Classroom (working) First Stage - working <ul style="list-style-type: none"> • Participant’s manual was completed, which includes exercises, course evaluations, exams, etc. • PowerPoint’s are currently in development Second Stage - to be determined <ul style="list-style-type: none"> • Scheduled pilot training program for instructors will be early next year.
New Course	Working Alone Manual - Completed <ul style="list-style-type: none"> • New revised manual was completed in October 2017.
New Course	Prime Contractor – Online (working) <ul style="list-style-type: none"> • Alpha review has been completed. • Beta review has been completed in September 2017. • Final review originally anticipated for October 2017 but rescheduled to December 2017.

New Course	Workplace Violence Prevention (working)
	<ul style="list-style-type: none"> • Beta review has been completed in September 2017.
New Course	All-Terrain Vehicle Awareness – Online (working)
	<ul style="list-style-type: none"> • Storyboard and script are in progress. • Set date for completion of the course has not been identified.
New Course	Pool Safe Program – Online (working)
	<ul style="list-style-type: none"> • Received feedback from Alberta version – presently pending completion based on the finalization of working alone and the asbestos and Mould projects.