

The Opportunity

Lacombe County is seeking a dedicated and hands-on **Assistant Construction Supervisor** to play a pivotal role in helping to coordinate the daily operations of our road construction team and projects (from start-up to final reclamation, and everything in between).

As a working supervisor, you will be at the forefront of the daily operations, overseeing the road construction team members and ensuring efficient and safe coordination of the construction tasks.

We're seeking an individual with experience in road construction, heavy equipment operation and leadership.

Key Responsibilities

- Assist the Construction Supervisor in the planning, scheduling, and coordination of the construction activities and projects. This includes project start-up (assisting in design work, working with landowners, coordinating utility moves, obtaining regulatory approvals, overseeing the final reclamation, etc.).
- Assist in coordinating and managing the day-to-day operations of the construction crew. Provide hands-on leadership and foster a positive and collaborative work environment, identify training needs and provide direction to the employees.
- Provide assistance in developing grade plans and utility coordination. Interpret road construction grade plans and make adjustments as needed based on onsite conditions.
- Operate the pieces of heavy equipment during peak periods, holidays, and leaves of absences, ensuring uninterrupted progress on our projects.
- Monitor construction activities to ensure workmanship meets quality standards and complies with regulatory requirements, safety standards, and project objectives and is within budget.

Key Qualifications

- A minimum of 3-5 years of hands-on experience in construction, with a focus on road construction projects, and proficient with the operation of various construction equipment. A good working knowledge of municipal road building is preferred. Experience with Provincial and Federal regulations and best practices as they relate to road construction activities would be considered an asset.
- Proven ability to lead and supervise construction teams effectively, ensuring tasks are completed on time, within budget, and safely.
- Strong technical proficiency in construction methodologies, grade plans and utility coordination. Able to interpret and adjust construction plans as needed. Demonstrated ability to analyze and resolve construction related issues, adapting to various onsite conditions.
- Valid Class 5 Driver's License, with an acceptable driver's abstract is required upon hire. This is a safety sensitive position; the successful applicant will undergo a pre-employment drug and alcohol test.

Why Lacombe County?

Lacombe County is committed to maintaining a vibrant, healthy, safe, caring and inclusive work environment. We hire great people who are looking to contribute to our respectful workplace. We support a work-life balance and offer an excellent compensation package including a pension for life (this position participates in the Local Authorities Pension Plan, a defined benefit pension plan), a comprehensive group health and dental plan, an annual health/wellness spending account, participation in the flex time program, and more.

To express interest, please forward your application no later than January 31, 2024 to: hr@lacombecounty.com.

We thank all applicants for their interest; however, only those invited for an interview will be contacted.

Please note: All applicants must be legally entitled to live and work in Canada. This competition may remain open longer until a suitable candidate is found.