



Career Opportunity

Operations Department | Temporary Full-Time Position (maternity leave coverage) | Monday – Friday | 7:00am – 5:00pm

The Opportunity

Lacombe County is looking for a full-time temporary **Parks Lead Hand** to join our Operations department. This position is for approximately 12-18 months in duration.

The Parks Lead Hand is a technical, working position and includes administrative and supervisory duties. This position oversees the daily operations and maintenance of parks and related programs (beach and green space maintenance, playground inspection, tree planting, landscaping, irrigation, etc.).

Key Responsibilities

- Maintain the services, facilities and equipment related to parks operated by Lacombe County, including: coordinating and scheduling the parks maintenance and projects; providing hands-on leadership and supervision to the assigned labourers; providing reports and records pertaining to safety, training, inspections and daily operations; and, fostering a collaborative and safe environment.
- Assist with the maintenance and repair of parks, beaches and green spaces. Operate basic hand and power tools including hand mowers, power mowers, tractor mowers, compactors, skid steers, etc.
- Carry out inspections on facilities, grounds and playgrounds to approved standards.
- Respond to and investigate complaints and enquiries from the public and other departments and take corrective action.
- Participate in workplace safety initiatives and meetings as required. Report to work fit for duty.

Key Qualifications

- A demonstrated team-oriented individual who is able to exercise independent judgement in the execution and schedule of their duties. Excellent interpersonal skills are essential with the ability to build rapport quickly with others, motivate team members, and ensure safe and efficient operations.
- Have experience (and enjoy) working outdoors in various weather conditions. Able to perform lifting and moving of objects of up to 30lbs. Preference will be given to candidates with a working knowledge of small equipment (mowers, weed eaters, tractors, etc.) and who have related labour experience.
- Proficient computer skills (MS Office applications including Word, Excel, Outlook and Sharepoint).
- Possess and be able to maintain a valid Class 5 Alberta's Drivers License (current abstract required upon hire).
- This position is considered a safety/sensitive position. The successful applicant will need to participate in the Pre-Employment Drug and Alcohol Test.

Why Lacombe County?

Lacombe County is committed to maintaining a vibrant, healthy, safe, caring and inclusive work environment. We hire great people who are looking to contribute to our respectful workplace. We support a work-life balance and offer an excellent compensation package including: a comprehensive group health and dental plan for you and your family *plus* an annual health/wellness spending account, vacation pay that increases with each year of employment, and more.

**To express interest, please forward your application no later than
8AM, February 5, 2024 to: hr@lacombecounty.com.**

We thank all applicants for their interest; however, only those invited for an interview will be contacted.
Please note: All applicants must be legally entitled to live and work in Canada.

This competition may remain open longer until a suitable candidate is found.