

PARTNERS IN EXCELLENCE
OCTOBER 6-8, 2014
CONFERENCE & TRADESHOW
SHERATON HOTEL | RED DEER



2014



**9th Annual Partners in Excellence
Conference & Tradeshow
October 6-8, 2014**

**JOIN US FOR THE
Partners in Excellence
CONFERENCE & TRADESHOW**

The Alberta Public Works Association, The Alberta Roadbuilders & Heavy Construction Association, and Alberta Transportation are pleased to host the 8th Annual Partner's in Excellence Conference & Tradeshow.

This is a fantastic opportunity to connect with peers and suppliers from all aspects of the public works industry.

RATES

Pre-Conference Sessions	
Full Day: Leadership Coaching:	\$330 +GST
How to get your Employees to change their behaviour	
Oct 6 & 7, 2014 Leadership for	\$650 +GST
Safety Excellence (full course)	
Includes full registration	
Individual Modules	\$175 +GST
Oct 6 & 7, 2014 ICS I-200	\$650 +GST
Basics ICS 8:30 am - 4:00 PM	
Includes Full Registration	
Conference	
Registration Fee	\$395 +GST
Tuesday Only:	\$210 +GST
Wednesday Only:	\$195 +GST
Partner Gala Night Ticket:	\$40 +GST

(Full conference fees include Fun Night Ticket)

SCHEDULE

Monday

9:00 - 4:30	Pre-conference Sessions
1:00	Registration Desk Open
7:00 - 10:00	Meet & Greet at Hospitality Suite

Tuesday

7:30 - 9:00	Networking Breakfast
7:30	Registration Desk Open
9:00 - 10:00	Keynote
10:00 - 11:00	Coffee Break in Tradeshow
11:00 - 12:00	Education Sessions
12:00 - 2:00	Tradeshow Luncheon
2:00 - 3:00	Education Sessions
3:15 - 4:15	Education Sessions
6:00 - 10:00	Tradeshow Fun Night

Wednesday

7:30 - 9:00	Networking Breakfast
9:00 - 10:00	Education Sessions
10:00 - 10:15	Coffee
10:15 - 11:15	Education Sessions
11:15 - 12:00	Education Sessions
12:00 - 1:15	Award Lunch & AGM
1:15 - 2:15	Education Sessions
2:15	Grand Prize Draw

SHERATON HOTEL

403-346-2091 | www.sheratonhotelreddeer.com

Please inform the reservation agent that you are a delegate with the Partners in Excellence Conference & Tradeshow.

CEUs: PWS Program Participants will receive 16 CEUs for the Pre-Conference Sessions and 30 CEUs for the Conference Sessions. Find out more about the PWS Program at www.publicworks.ca

GUIDELINES

Notice of cancellation must be received in writing. A \$25 cancellation fee will be applied. After September 20th, no refunds will be issued.

In the event that the conference fails to take place as scheduled, or is interrupted/or discontinued, or access is prevented or interfered with, or any other cause beyond the reasonable control of the organizers, the delegates release the organizers from all damages and claims for damages, and agrees that the sole liability of the organizers shall be to return each delegate's registration fees less a prorated share of the costs committed by the organizers to that time and date.



ALBERTA
MUNICIPAL
SUPERVISORS
ASSOCIATION



Pre-Conference Sessions & Workshop | October 6 & 7, 2014

Leadership for Safety Excellence: 4 modules ½ day each / 8 PWS CEU's each (32 CEU's for full course)

Leadership for Safety Excellence is intended for municipal supervisors who have the responsibility of directing the work of their crew or subcontractors. The course will help them understand their role and how to carry out key activities in contributing to an effective municipal health and safety management system. Recommended for managers, supervisors, foremen, lead hands, safety coordinators, and joint health and safety committee members. Includes classroom instruction, group discussions, practical exercises, videos, and an exam.

Content: The course consists of four separate modules, each 1/2 day in length: Registrants taking all four modules will receive their certification.

Monday October 6, 2014 8:30 am – 12:00 pm

- Module 1, Supervisor's Role - This module will help supervisors understand that they have a key role in the successful implementation of their municipal health and safety management system. Topics include where health and safety responsibilities fit, a supervisor's safety related tasks, legislated responsibilities, and corporate culture. Also included will be a review of the OH&S Act, Regulation and Code as well as an exercise working with the legislation.

Monday October 6, 2014 1:00 pm – 4:30 pm

- Module 2, Hazard Identification, Assessment and Control - Potential and actual hazards associated with all the work that is done must be identified and evaluated to determine the risk to workers. If the evaluation reveals that more must be done to protect workers, controls must be implemented. This module helps the supervisor understand his or her role and how to carry it out.

Tuesday October 7, 2014 8:30 AM – 12:00 PM

- Module 3, Inspections - This module will help the supervisor conduct effective work site inspections. Participants will learn the difference between hazard assessment and inspections, and then what to look for during the inspection, how to interpret what is seen, how to document findings and how to develop appropriate recommendations, and how to apply legislative minimum requirements. Also included will be a review of the OH&S Act, Regulation and Code as well as an exercise working with the legislation.

Tuesday October 7, 2014 1:00 PM – 4:30 PM

- Module 4, Investigations - The investigation of incidents by supervisors is an integral part of an effective health and safety management system. This module will teach supervisors when to do investigations and what steps to follow.

ICS I- 200 Monday Oct 6, 2014 – Tuesday Oct 7, 2014 8:30 AM – 4:00 PM 32 PWS CEU's

ICS I- 200, Basic ICS for Single Resources and Initial Action Incidents is designed to enable personnel to operate efficiently during an incident or event within the Incident Command System (ICS). ICS-200 provides training on and resources for personnel who are likely to assume a supervisory position

Leadership Coaching: How to Get Your Employees to Change Their Behaviour: Times They Are A Changin' - Understanding Today's Multi-generational Workforce 16 PWS CEU's

WORKSHOP ONE: The Times They Are A Changin' - Understanding Today's Multi-generational Workforce

The changing workplace. The reality is that leaders, future leaders and their organizations, both large and small, are beginning to feel the impact of the increasingly diverse and changing labour force. This highly engaging and interactive workshop will focus on answers to the common questions that comes with this new-found reality is what can organizations and leaders do to attract, retain and engage great talent and motivate them to do great work.

WORKSHOP TWO: How to Get Your Employees to Change Their Behaviour

The classic line we hear from our clients is: “Why don’t my employees do what I tell them?” This half-day leadership workshop addresses a major challenge that all leaders face which is getting their employees to change their behaviour or do their job the way they are expected to do it. Participants would have the chance to learn some specific strategies they could immediately use to change their employee’s behaviour and improve their performance. This workshop was recently presented at the PWA of BC annual conference and was consider by all of the participants to be an excellent presentation and an extremely high value tool to use in the workplace.

Tuesday | October 7, 2014 | Full Day Conference Sessions

Tuesday 9:00 AM

Keynote: Spencer Speaks

Spencer Beach was a 3rd generation flooring installer and among the best in his field when he endured a horrific flash fire that left him permanently and severely scarred. After spending 14 months in the hospital and a year more of rehabilitation he has gone on to carve out a new path for his life. He has now achieved such designations as a Construction Safety Officer through the Alberta Construction Safety Association, as well completed the University of Alberta’s, Faculty of Extensions, Occupational Health & Safety Certificate program. Spencer has also been a professional speaker for 7 years, author of his bestselling book *In Case of Fire* and a volunteer for the Friends of the University Hospital where he helps others through their journeys.



Tuesday 11:00 AM – 12:00 AM

Water Quality Management for Lagoons and storm ponds: Learn about wastewater treatment systems which use biological treatment processes to remove pollutants and impurities resulting in a high quality treated effluent. This presentation will also include the management of storm ponds and will include results from various communities in Alberta.

Social Networking and Crisis Management: This session highlight the efficacy of social networking during crisis situations. Find out how communities are using social networking to manage information and public concern.

Tuesday 2:00 PM – 3:00 PM

Innovation & Excellence in PW Leadership: In our industry many individuals find themselves in a management role as a result of being promoted due to their technical abilities. Delivering excellent work and developing people require vastly different skills. People management and leadership abilities can be learned but are often learned the “hard way”. Collaborative Management will help you to develop others through effective coaching conversations that will cultivate leaders and ultimately improve performance. You will learn techniques to develop performance coaching skills to bring about positive development, growth and progress of those you are responsible for no matter what generation you are from.

Innovation with Unmanned Ariel images: A combination of traditional survey and UAV surveys can complement one another providing elevation data, survey pickup, volume analysis, and visual progress updates. The combination of the two instruments allows for all of the necessary tasks of construction projects to be completed with the added value of higher resolution data and the addition of aerial imagery

Tuesday 3:15 PM – 4:15 PM

Water & Wastewater Analytics Chlorine/Turbidity/Dissolved Oxygen: This session will educate Water and Wastewater Operators on the differential analysis techniques between colorimetric and in-line amperometric - chlorine detection units. It will also review Turbidity by definition and the merits of in-line Turbidity analysis. A review of the EPA and ISO standards will be presented as well as a discussion in the emerging calibration trends. Dissolved Oxygen analysis using a light source emitted through a dyed membrane to excite molecules that contain dissolved oxygen in solution. The relationship between water salinity and temperature and the influence of each in the accuracy of determining dissolved oxygen in solution will also be presented.

GIS in Public Works Operations: Learn how communities are using GIS in their everyday operations. As public works professionals, you and your organization work to strengthen your community’s infrastructure. You are responsible for many assets such as transportation and underground infrastructure and GIS gives you the data management and mapping tools you need for better asset and work order management, planning, and prioritization.

Please remember to book your hotel room early:

SHERATON HOTEL
3310 50 Avenue
Red Deer, Alberta T4N 3X9

P: 403-346-2091
T: 800-325-3535

www.sheratonhotelreddeer.com



Sheraton
Red Deer

HOTEL



Wednesday | October 8, 2014 | Full Day

Conference Sessions

Wednesday 9:00 AM – 10:00 AM

Comparative Study of Three WMA Technologies in the City of Calgary: Learn why WMA performs the same or better than HMA, the benefits and uses of WMA. This session will also look at how to construct long lasting pavements using one of the three WMA technologies.

Municipal Sustainability and Asset Management: Effective asset management requires sharing data and decisions between various departments in a community, such as planning, engineering, operations and maintenance, administration, and finance. Thus, asset management is not a static plan, but a dynamic process that changes with time according to an asset's condition, a change in service levels to be maintained, a change in legislation, regulation and/or policies, the availability of resources such as funding or a change in priorities. Learn why you should be involved and tools to help

Wednesday 10:15 AM – 11:15 AM

Fleet Management Systems: Lessons learned in the implementation of a Fleet Management System.

Emergency Operations Centre/Provincial Operation Centre: Understanding emergency centre operations in crisis situations. What is your community responsible for and how do you manage your role?

Wednesday 11:15 AM – 12:00 PM

Overcoming the Risks to Wastewater workers: The wastewater industry has known for years that wastewater and raw sewage contain an abundance of dangerous bacteria, viruses and parasites. Continuous exposure poses a health risk to sewer workers. Learn about the new health danger posed by antibiotic resistant bacteria, commonly known as “super bugs”. Of particular interest to our industry, a new wastewater study found MRSA, a highly dangerous “super bug”, in three out of four wastewater treatment plants tested. “Super bugs,” previously confined to hospital isolation wards, are now commonly found in sewer lines and wastewater treatment plants. Cleaning sewer lines exposes sewer workers to “super bugs” and viruses. This session will also look at way to help protect sewer workers from sickness caused by bacteria, viruses and parasites found in wastewater.

Weather Tools for Winter Maintenance: Learn how weather tools can assist your municipality in winter maintenance.

Awards Lunch & AGM 12:00 PM – 1:15 PM

Wednesday 1:15 PM – 2:15 PM

The benefits GPS in Fleet Management: How it works for maintenance tracking, recording and planning work for graders, mowers, sanders and other equipment.

Changes to the LAPP explained: On February 24, 2014, the Government of Alberta announced pension plan changes to the Local Authorities Pension Plan (LAPP). Come learn about the changes, what is not changing, and when these changes will take place

Grand Prize Draw 2:15 PM See if you are the winner of the iPad©

Mail registration and payment to:
 (make cheques/money orders payable to APWA)
 Partners in Excellence Conference & Tradeshow
 Attention:
 Jeannette Austin
 PO Box 44095
 Garside Postal Outlet
 Edmonton AB T5V 1N6
 admin@publicworks.ca
 Ph: (403) 990-2792
 Fax: (888) 812-7014

Registration deadline is September 25, 2014. A confirmation will be forwarded to you upon receipt of your registration. Payment must accompany registration. NO REFUNDS AFTER SEPTEMBER 20. Keep a photocopy of the registration form for your records.

- I am attending a pre-conference session
- I am attending the full conference
- I am attending the full conference plus a pre-conference session
- I am attending on Tuesday* only
 *Tuesday includes education sessions and access to the tradeshow gala
- I am attending on Wednesday only

Please indicate which sessions you will be attending
 Pre-Conference Sessions - October 6, 2014

- \$346.50 Leadership Coaching: How to get your employees to change their behaviour
- \$682.50 Leadership for Safety Excellence (all 4 modules includes full conference registration)
 - \$183.75 Monday October 6, 2014 8:30 AM – 12:00 PM
 - \$183.75 Monday October 6, 2014 1:00 PM – 4:30 PM
 - \$183.75 Tuesday October 7, 2014 8:30 AM – 12:00 PM
 - \$183.75 Tuesday October 7, 2014 1:00 PM – 4:30 PM
- \$682.50 ICS 1-200 Basic ICS (includes full conference registration)

Tuesday only: \$220.50
 Wednesday only: \$204.75
 Full Conference Registration: \$414.75
 Extra Fun Night Ticket: \$ 42.00

TOTAL: _____

NOTE:
 Full conference fees include Fun Night Ticket
 Prices above incl GST

PWS Program Participants will receive CEUs for the Pre-Conference Sessions and 30 CEUs for the Conference Sessions.

3 WAYS TO REGISTER: ONLINE

Download the registration form from www.publicworks.ca

FAX

Complete form and fax to 888-812-7014

MAIL

Complete the form and mail with payment to:
 APWA
 PO Box 44095
 Garside Postal Outlet
 Edmonton AB T5V 1N6

Questions?

Please visit www.publicworks.ca or call 403-990-2792

METHOD OF PAYMENT

Cheque, Visa, Mastercard, American Express

- October 7, 2014 | 11:00 AM - 12:00 PM
 - WQM for Lagoons
 - Social Networking Crisis Management
- October 7, 2014 | 2:00 PM- 3:00 PM
 - Innovation & Excellence in PW Leadership
 - Droan Technology
- October 7, 2014 | 3:15 PM - 4:15 PM
 - Water Analytics
 - Mobile GPS
- October 8, 2014 | 9:00 AM- 10:00 AM
 - Comparative Study
 - Asset Management
- October 8, 2014 | 10:15 AM - 11:15 AM
 - Fleet Management System
 - EOC
- October 8, 2014 | 11:15 AM - 12:00 PM
 - Risk to Wastewater Workers
 - Weather Tools for Winter Maintenance
- October 8, 2014 | 1:15 PM - 2:15 PM
 - The Benefits of GPS in Fleet Management
 - LAPP Changes Explained

Name: _____

Credit Card OR PO Number: _____ Exp: _____ CCV: _____

Company Name: _____

Mailing Address: _____

Phone: _____ Fax: _____

email: _____

Registration confirmation & invoices will be sent to the email address provided above.